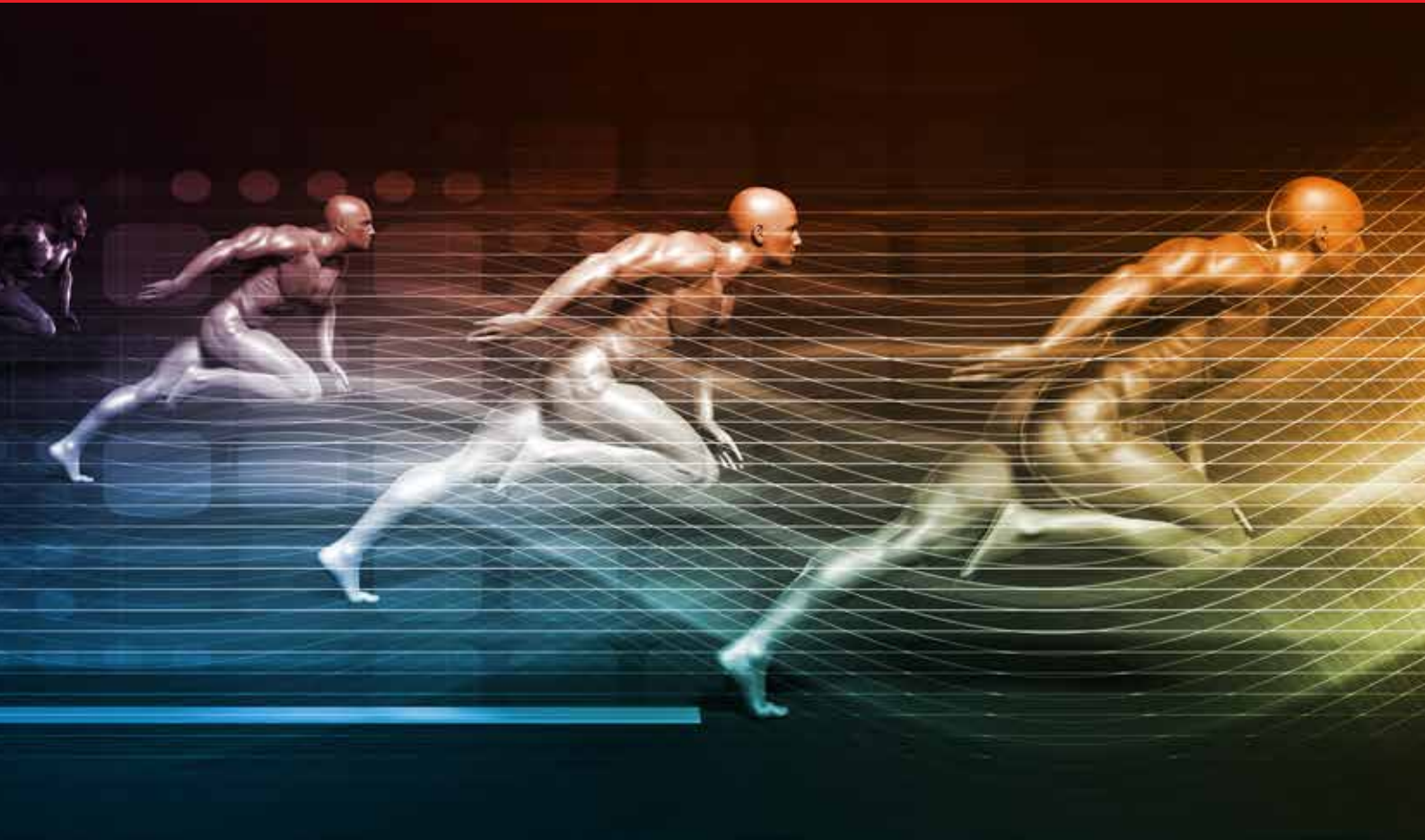




BEYOND KNOWLEDGE\*

**INTRODUCING OUR NEW  
BLENDED VIRTUAL CLASSROOM AND ONLINE LEARNING  
'STRENGTHS BUILDER PATHWAY'**



PERSONAL | FLEXIBLE | TRANSFERABLE SKILLS





**In partnership with Strengthscope®, our Strengths Builder Pathway identifies your strengths and matches virtual classroom and online training and development to heighten your skills**

### **Learning to adapt to our new world**

The word 'unprecedented' has been used frequently to describe the Covid-19 pandemic. As countries come out of lockdown, we can see just how different our new world has become. The profound changes we experience will also affect how we learn.



### **Building on your Strengths in times of crisis**

Our strengths help define us as individuals, they are invaluable in a crisis whether it's right now or long term.

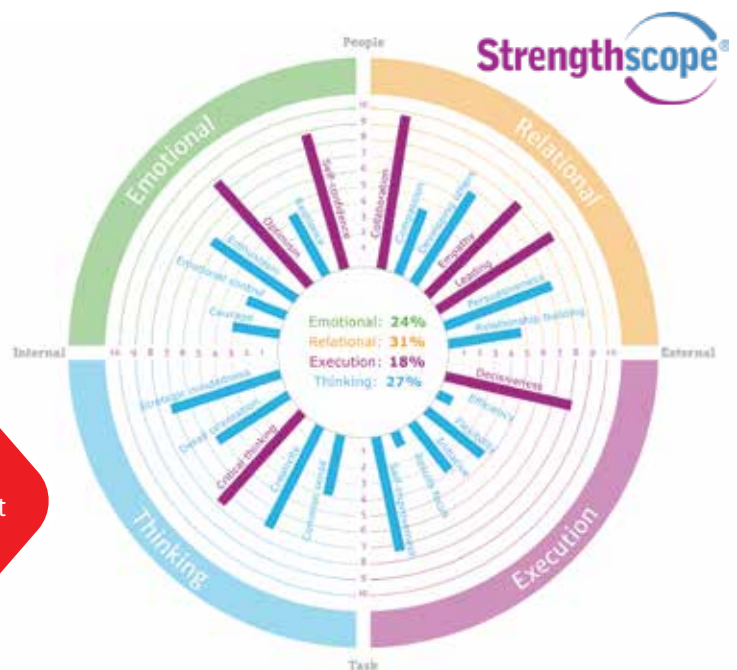
Building on our strengths is key to achieving our goals and delivering outstanding performance, giving us a sense of self-achievement and boosting our wellbeing.





## Your Pathway

- \* Strengthscope® assessment and report
- \* A choice of Virtual Classroom Learning Bite to compliment your strengths: consisting of a 2.5 hour interactive session to rapidly build key skills.
- \* Followed by one of our Cegos online Sprints: An interactive pathway focusing on operational know-how that is then applied during workplace activities.



## Virtual Classroom Learning Bites:

- \* Change Management
- \* Coaching
- \* Collaboration
- \* Creativity & Innovation
- \* Cultural Awareness
- \* Delegation
- \* Difficult Conversations
- \* Effective Meetings
- \* Emotional Intelligence
- \* Feedback
- \* Influencing without Authority
- \* Mentoring
- \* Motivation
- \* Problem Solving
- \* Remote Management
- \* Strategic Thinking


## Cegos Sprints:

- \* Effective questioning and listening
- \* Manage transformations with Test and Learn approach
- \* Facilitate effective meetings
- \* Setting up and managing a remote team
- \* Facilitating a brainstorming session
- \* Solving a problem in 3 steps
- \* Giving positive and constructive feedback
- \* 4 key coaching manager skills
- \* Collaborate for results
- \* GROW to empower your team members
- \* Behave in an assertive way in relationships
- \* Influence & persuasion: getting people on your side
- \* Dealing with passive, aggressive or manipulative behaviours in others



BEYOND KNOWLEDGE\*

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